## Principles for Responsible Investment

ASSESSMENT REPORT

**2021 PILOT** 

HUGAU GESTION

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The assessment report is designed to provide feedback to signatories and support ongoing learning and development. The high-level assessment methodology can be found here and question-level assessment criteria can be found after each indicator in the Investor Reporting Framework, here. Note that the 2021 scoring methodology has changed to reflect the new Reporting Framework, and is incomparable with scores from previous PRI years.

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A dataset of medians based on all signatories' scores can be referenced here.

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## Summary Scorecard

|   | 0            | 25 | 50 | 75 | 1 |
|---|--------------|----|----|----|---|
| Module score<br>Star score  | AUM coverage | 20 |    |    | 1 |
| Investment & Stewardship Policy<br>$\star \star \star \star \star$  |              |    |    | 71 |   |
| $\begin{array}{c} \mbox{Direct-Listed equity}\\ \mbox{-Active quantitative-incorporation}\\ \mbox{N/A} \end{array}$ |              |    |    |    |   |
| Direct - Listed equity<br>- Active fundamental - incorporation<br>$\star \star \star \star \star \approx$           | $<\!\!10\%$  |    |    | 79 |   |
| Direct - Listed equity<br>- Investment trusts - incorporation<br>N/A  |              |    |    |    |   |
| Direct - Listed equity - Other - incorporation $$\rm N/A$$  |              |    |    |    |   |
| Direct - Listed equity - Passive - incorporation $$\rm N/A$$  |              |    |    |    |   |
| Direct - Listed equity<br>- Active quantitative - voting<br>N/A   |              |    |    |    |   |
| Direct - Listed equity<br>- Active fundamental - voting<br>$\star \star \star \star \approx$                        | $<\!\!10\%$  |    |    | 82 |   |
| Direct - Listed equity<br>- Investment trusts - voting<br>N/A   |              |    |    |    |   |
| Direct - Listed equity - Other - voting $$\rm N/A$$   |              |    |    |    |   |
| Direct - Listed equity - Passive - voting $$\rm N/A$$   |              |    |    |    |   |
| Direct - Fixed income - SSA N/A   |              |    |    |    |   |

## Summary Scorecard (continued)

| Module Score   | ,            | 2 |    |      | 5 100 |
|--|--------------|---|----|------|-------|
| Module score<br>Star score   | AUM coverage |   | 25 | 50 7 | 5 100 |
| Direct - Fixed income - Corporate $\star \star \star \star \ddagger$   | $>\!50\%$    |   |    | 67   |       |
| Direct - Fixed income - Securitised $N/R$  |              |   |    |      |       |
| Direct - Fixed income - Private debt $$\rm N/A$$   |              |   |    |      |       |
| Direct - Private equity N/A  |              |   |    |      |       |
| Direct - Real estate N/A   |              |   |    |      |       |
| Direct - Infrastructure<br>N/A   |              |   |    |      |       |
| Direct - Hedge funds - Multi-strategy $$\rm N/A$$  |              |   |    |      |       |
| $\label{eq:Direct-Hedge funds} \begin{array}{c} \mbox{Direct-Hedge funds} \\ \mbox{- Long/short equity - incorporation} \\ \mbox{N/A} \end{array}$ |              |   |    |      |       |
| Direct - Hedge funds - Long/short equity - voting $$\rm N/A$$  |              |   |    |      |       |
| Direct - Hedge funds - Long/short credit $$\rm N/A$$   |              |   |    |      |       |
| $$\rm Direct$ - Hedge funds - Distressed, special situations, and event-driven fundamental $$\rm N/A$$   |              |   |    |      |       |
| Direct - Hedge funds - Structured credit $$\rm N/A$$   |              |   |    |      |       |
|  |              |   |    |      |       |

## Summary Scorecard (continued)

| Module Score  |              |   |   |  |  |  |
|---|--------------|---|---|--|--|--|
| Module score<br>Star score                                  | AUM coverage | ( | ) |  |  |  |
| Direct - Hedge funds - Global macro $$\rm N/A$$             |              |   |   |  |  |  |
| Direct - Hedge funds - Commodity trading advisor ${ m N/A}$ |              |   |   |  |  |  |
| Direct - Hedge funds - Other $N/A$                          |              |   |   |  |  |  |
| Indirect - Listed equity - Passive $$\rm N/A$$              |              |   |   |  |  |  |
| Indirect - Listed equity - Active $N/A$                     |              |   |   |  |  |  |
| Indirect - Fixed income - Passive $N/A$                     |              |   |   |  |  |  |
| Indirect - Fixed income - Active $N/A$                      |              |   |   |  |  |  |
| Indirect - Private equity $N/A$                             |              |   |   |  |  |  |
| Indirect - Real estate $N/A$                                |              |   |   |  |  |  |
| Indirect - Infrastructure<br>N/A                            |              |   |   |  |  |  |
| Indirect - Hedge funds $N/A$                                |              |   |   |  |  |  |
|   |              |   |   |  |  |  |

## Indicator Level Scores For Direct - Fixed income - Corporate

| Section                  | Sub-section                                 | Topic  | Indicator | Your<br>Score |
|--------------------------|---|--|-----------|---------------|
| Pre-investment<br>phase  | Materiality analysis                        | AUM coverage of ESG materiality assessment process   | FI 1      | 200/200       |
| Pre-investment<br>phase  | Materiality analysis                        | How ESG is incorporated into materiality assessment process                                | FI 1.1    | 150/200       |
| Pre-investment<br>phase  | ESG risk management                         | AUM coverage of ESG incorporation in risk management                                       | FI 2.1    | 0/150         |
| Pre-investment<br>phase  | ESG incorporation in asset valuation        | AUM coverage of ESG incorporation in investment research                                   | FI 3.1    | 0/200         |
| Pre-investment<br>phase  | ESG incorporation in portfolio construction | Portion of cases where ESG affected portfolio construction                                 | FI 5.1    | 200/200       |
| Pre-investment<br>phase  | ESG incorporation in assessment of issuers  | Incorporation of ESG in credit quality analysis  | FI 7      | 200/200       |
| Pre-investment<br>phase  | ESG performance                             | Incorporation of relative ESG performance in investment analysis                           | FI 8      | 48/150        |
| Pre-investment<br>phase  | ESG risk management                         | Corporate bonds: coverage of framework for ESG risks at country and sector level           | FI 9.1    | 75/150        |
| Post-investment<br>phase | ESG risk management                         | Incorporation of ESG in regular reviews  | FI 12     | 112/150       |
| Post-investment<br>phase | ESG risk management                         | Identification of ESG incidents  | FI 13     | 200/200       |
| Post-investment<br>phase | Time horizons                               | Time frame for which ESG risks taken into account  | FI 14     | 150/150       |
| Post-investment<br>phase | Long-term ESG trend analysis                | Continuous monitoring of long-term ESG trends  | FI 15     | 150/150       |
| Reporting/Disclosure     | ESG screens                                 | Communication of the side-effects of fixed income screening<br>to clients or beneficiaries | FI 21     | 0/200         |
| Engagement               | Engaging with<br>issuers/borrowers          | Timing of fixed income engagement  | FI 22     | 64/200        |

### Indicator Level Scores For Investment & Stewardship Policy

| Section                                    | Sub-section                          | Торіс  | Indicator | Your<br>Score |
|--|--------------------------------------|--|-----------|---------------|
| Responsible investment policy & governance | Responsible investment<br>policy     | Signatories responsible investment policy                                  | ISP 1     | 200/200       |
| Responsible investment policy & governance | Responsible investment<br>policy     | Signatories with elements of responsible investment policy                 | ISP 1.1   | 200/200       |
| Responsible investment policy & governance | Responsible investment policy        | Signatories with public responsible policy elements                        | ISP 2     | 200/200       |
| Responsible investment policy & governance | Responsible investment policy        | Coverage of responsible policy elements                                    | ISP 3     | 200/200       |
| Responsible investment policy & governance | Responsible investment policy        | Contents of exclusion policy   | ISP 4     | 100/100       |
| Responsible investment policy & governance | Responsible investment<br>policy     | Coverage of asset specific guidelines on ESG incorporation                 | ISP 5     | 150/150       |
| Responsible investment policy & governance | Governance                           | Roles with formal oversight and accountability for responsible investment  | ISP 6     | 150/150       |
| Responsible investment policy & governance | Governance                           | Roles with implementation responsibilities for<br>responsible investment   | ISP 7     | 100/100       |
| Responsible investment policy & governance | People and capabilities              | Staff objectives for responsible investment practices                      | ISP 8     | 150/150       |
| Responsible investment policy & governance | People and capabilities              | Bonuses for responsible investment practices                               | ISP 8.2   | 0/100         |
| Responsible investment policy & governance | People and capabilities              | Frequency at which staff training for responsible investment is reassessed | ISP 9     | 64/100        |
| Responsible investment policy & governance | Strategic asset allocation           | Signatories incorporating ESG factors in strategic asset allocation        | ISP 10.1  | 150/150       |
| Stewardship                                | Stewardship policy                   | Coverage of stewardship policy   | ISP 11    | 200/200       |
| Stewardship                                | Stewardship policy                   | Elements of stewardship policy   | ISP 12    | 90/150        |
| Stewardship                                | Stewardship policy<br>implementation | Primary mechanism of stewardship policy                                    | ISP 13    | 150/150       |
| Stewardship                                | Stewardship objectives               | Primary objective of stewardship policy                                    | ISP 15    | 50/200        |
| Stewardship                                | Stewardship prioritisation           | Criteria for prioritising engagement targets                               | ISP 16    | 100/100       |
| Stewardship                                | Collaborative stewardship            | Positions on collaborative engagement                                      | ISP 18    | 75/150        |
| Stewardship                                | Escalation strategies                | Escalation strategies not used in stewardship                              | ISP 20    | 69/150        |

## Indicator Level Scores For Investment & Stewardship Policy (continued)

| Section   | Sub-section                                   | Торіс  | Indicator | Your<br>Score |
|---|---|--|-----------|---------------|
| Stewardship                                       | Engaging<br>policymakers                      | Signatories who engage with public policy makers   | ISP 23    | 100/200       |
| Stewardship                                       | Engaging<br>policymakers                      | Methods used to engage with public policy makers   | ISP 23.1  | 200/200       |
| Stewardship                                       | Engaging<br>policymakers                      | Signatories with governance processes to ensure alignment of<br>political activity with stance on responsible investment | ISP 23.2  | 200/200       |
| Stewardship                                       | Engaging<br>policymakers –<br>Policies        | Signatories with policies to ensure alignment of political activity<br>with stance on responsible investment             | ISP 24    | 0/200         |
| Stewardship                                       | Engaging<br>policymakers –<br>Policies        | Public disclosure of political influence policies  | ISP 24.1  | 0/150         |
| Stewardship                                       | Engaging<br>policymakers –<br>Transparency    | Disclosure of political influence activities   | ISP 25    | 64/200        |
| Climate change                                    | Public support                                | Signatories publicly supporting the Paris Agreement  | ISP 26    | 0/150         |
| Climate change                                    | Public support                                | Signatories publicly supporting the TCFD   | ISP 27    | 150/150       |
| Climate change                                    | Governance                                    | Board oversight for climate-related risks and opportunities<br>[TCFD Governance A]                                       | ISP 28    | 50/200        |
| Climate change                                    | Governance                                    | Management responsibility for climate-related risks and<br>opportunities [TCFD Governance B]                             | ISP 29    | 50/200        |
| Climate change                                    | Strategy                                      | Time horizon for climate risks and opportunities [TCFD Strategy A]   | ISP 30.1  | 100/200       |
| Climate change                                    | Strategy                                      | Climate risks and opportunities identified beyond investment<br>horizon [TCFD Strategy A]                                | ISP 31    | 50/200        |
| Climate change                                    | Strategy: Scenario<br>analysis                | Use of climate scenario analysis   | ISP 33    | 64/200        |
| Sustainability outcomes                           | Set policies on<br>sustainability<br>outcomes | Location of policy on sustainability outcomes  | ISP 40    | 200/200       |
| Sustainability outcomes                           | Set policies on<br>sustainability<br>outcomes | Frameworks referred to in sustainability outcomes policies and processes   | ISP 41    | 200/200       |
| Sustainability outcomes                           | Identify sustainability<br>outcomes           | Tools and frameworks used to identify and map activities onto<br>sustainability outcomes                                 | ISP 44    | 128/200       |
| Sustainability outcomes                           | Identify sustainability outcomes              | Levels at which sustainability outcomes are identified and<br>mapped   | ISP 44.1  | 150/150       |
| Sustainability outcomes                           | Identify sustainability outcomes              | Processes for identifying most salient sustainability outcomes   | ISP 45    | 200/200       |
| Transparency &<br>Confidence-Building<br>Measures | Information disclosed<br>– ESG assets         | Information shared regarding ESG products  | ISP 46    | 75/150        |

## Indicator Level Scores For Investment & Stewardship Policy (continued)

| Section   | Sub-section                                   | Topic  | Indicator | Your<br>Score |
|---|---|--|-----------|---------------|
| Transparency & Confidence-<br>Building Measures | Client reporting – ESG assets                 | Information included in regular client reporting<br>for ESG products | ISP 48    | 112/150       |
| Transparency & Confidence-<br>Building Measures | Information disclosed – All assets            | Information shared   | ISP 49    | 150/150       |
| Transparency & Confidence-<br>Building Measures | Client reporting – All assets                 | ESG information included in regular client reporting                 | ISP $50$  | 100/200       |
| Transparency & Confidence-<br>Building Measures | Frequency of client reporting<br>– All assets | Frequency of client reporting of ESG information                     | ISP $51$  | 100/100       |
| Transparency & Confidence-<br>Building Measures | Confidence-building measures                  | Confidence building measures   | ISP 52    | 200/200       |
| Transparency & Confidence-<br>Building Measures | Confidence-building measures                  | Internal audit: coverage   | ISP $56$  | 150/150       |
| Transparency & Confidence-<br>Building Measures | Confidence-building measures                  | Internal review: coverage  | ISP 58    | 100/100       |

## Indicator Level Scores For Direct - Listed equity - Active fundamental - incorporation

| Section                  | Sub-section                                 | Topic   | Indicator | Your<br>Score |
|--------------------------|---|---|-----------|---------------|
| Pre-investment<br>phase  | Materiality analysis                        | AUM coverage of ESG materiality assessment process  | LE 1      | 150/150       |
| Pre-investment<br>phase  | Materiality analysis                        | How ESG is incorporated into materiality assessment process                                 | LE 1.1    | 160/200       |
| Pre-investment<br>phase  | Long-term ESG trend analysis                | Continuous monitoring of long-term ESG trends   | LE 2      | 150/150       |
| Pre-investment<br>phase  | ESG incorporation                           | Coverage of valuation and financial modelling incorporating ESG risks                       | LE 3.1    | 0/150         |
| Pre-investment<br>phase  | Assessing ESG performance                   | AUM coverage of information used in incorporating ESG in financial modelling                | LE 4.1    | 98/150        |
| Pre-investment<br>phase  | ESG incorporation in portfolio construction | Portion of cases where ESG affected portfolio construction                                  | LE 6.1    | 150/150       |
| Pre-investment<br>phase  | ESG risk management                         | Compliance processes for negative screening   | LE 8      | 128/200       |
| Post-investment<br>phase | ESG risk management                         | Incorporation of ESG in regular reviews   | LE 9      | 150/150       |
| Post-investment<br>phase | ESG risk management                         | Identification of ESG incidents   | LE 10     | 100/100       |
| Reporting/Disclosure     | Sharing ESG information with stakeholders   | Communication of the side-effects of listed equity screening<br>to clients or beneficiaries | LE 13     | 65/100        |
| Reporting/Disclosure     | Sharing ESG information with stakeholders   | ESG information included in client reporting  | LE 14     | 200/200       |

### Indicator Level Scores For Direct - Listed equity - Active fundamental - voting

| Section     | Sub-section                       | Topic  | Indicator | Your<br>Score |
|-------------|-----------------------------------|--|-----------|---------------|
| Stewardship | Voting policy                     | Voting policies  | LE $15$   | 200/200       |
| Stewardship | Voting policy                     | Coverage of voting policy  | LE 15.1   | 200/200       |
| Stewardship | Voting policy                     | Guidance on specific ESG issues in voting policy   | LE 16     | 150/150       |
| Stewardship | Shareholder resolutions           | Stance on shareholder resolutions  | LE 19     | 150/150       |
| Stewardship | Pre-declaration of votes          | Pre-declaration of votes   | LE 20     | 48/150        |
| Stewardship | Voting disclosure post<br>AGM/EGM | Disclosure of voting activities  | LE 21     | 200/200       |
| Stewardship | Voting disclosure post<br>AGM/EGM | Time between vote and disclosure of voting activities  | LE 21.1   | 38/150        |
| Stewardship | Voting disclosure post<br>AGM/EGM | Coverage of communication of the rationale for voting abstain/against management recommendations | LE 22.1   | 123/150       |